



Specialist, Investigation & Remediation

Permanent, Full Time

Competition Number: 201960

BC Oil & Gas Commission, Fort St. John

Grid 27: \$84,537.91 - \$96,462.91*

**Posted salary includes a JFMM Allowance of 20% and a Location Allowance of 3%*

The BC Oil and Gas Commission (Commission) is the provincial single-window regulatory agency with responsibilities for regulating oil and gas operations in British Columbia, including exploration, development, pipeline transportation and reclamation.

PURPOSE OF POSITION

The Specialist, Investigation & Remediation (Specialist) provides technical and expert oversight of the planning and execution of the restoration of orphan sites under oversight of the Orphan Site Reclamation Fund (OSRF) that serve to mitigate financial and environmental risks associated with orphaned sites in British Columbia.

Responsible for the development, execution and monitoring of the investigation and remediation phases of the orphan restoration lifecycle, the Specialist works closely with the other members of the orphan restoration team and other Commission employees to execute the annual work plan. The ability to build solid working relationships with internal and external stakeholders and service providers is important in achieving the desired goals.

SELECTION CRITERIA

- Undergraduate degree in a related field such as Environmental Science, Reclamation and Remediation, Biology, Petroleum Technology, Land and Resource Management, Science, Geography, Engineering and 6 years related experience; or an equivalent combination of education, training, and 10 years related experience
- Eligibility for designation as a Professional Agrologist, Engineer, Geoscientist, Biologist or Forester would be an asset
- Demonstrated experience in project management and technical execution of upstream oil and gas investigation, remediation and reclamation programs
- Proven knowledge of upstream oil and gas infrastructure and experience in assessing liability and restoration costs
- Proven experience in stakeholder relations and building relationships
- Proven experience explaining technical details to a broad audience of stakeholders
- Experience working with and interpreting applicable environmental regulations, legislation and policy related to the oil and gas sector
- Knowledge of current economic, socio-political and public affairs issues facing the oil and gas industry
- Experience developing procedural manuals and support documentation
- Strong initiative to work autonomously
- Experience with report writing and maintaining information databases
- Knowledge of financial theory and principles

If you are interested in applying for this role and meet the minimum selection criteria, please select "[Apply Now](#)" and submit your cover letter and resume prior to midnight **September 24, 2019**. Please note applicants will only be contacted if they are selected to proceed further in the process. An eligibility list may be established.

For More Information:

Recruitment 250-419-4463

POSITION TITLE:	Specialist, Investigation & Remediation	POSITION #:	573901
DIVISION:	Applications & Operations	CLASSIFICATION:	Grid 27
Program Area:	Operational Policy & Environment	LOCATION:	Fort St. John
SUPERVISOR'S TITLE:	Manager, Orphan Restoration	POSITION #:	573871
SUPERVISOR'S CLASSIFICATION:	Grid 30	LOCATION:	Victoria

The BC Oil and Gas Commission (Commission) is the provincial single-window regulatory agency with responsibilities for regulating oil and gas operations in British Columbia, including exploration, development, pipeline transportation and reclamation.

The Commission's core roles include reviewing and assessing applications for industry activity, consulting with First Nations, ensuring industry complies with provincial legislation and cooperating with partner agencies. The public interest is protected through the objectives of ensuring public safety, protecting the environment, conserving petroleum resources and ensuring equitable participation in production.

JOB OVERVIEW

The Specialist, Investigation & Remediation (Specialist) provides technical and expert oversight of the planning and execution of the restoration of orphan sites under oversight of the Orphan Site Reclamation Fund (OSRF) that serve to mitigate financial and environmental risks associated with orphaned sites in British Columbia.

Responsible for the development, execution and monitoring of the investigation and remediation phases of the orphan restoration lifecycle, the Specialist works closely with the other members of the orphan restoration team and other Commission employees to execute the annual work plan. The ability to build solid working relationships with internal and external stakeholders and service providers is important in achieving the desired goals.

In addition, the Specialist will be responsible for the ongoing development, improvements to, and implementation of risk assessment and liability estimate frameworks to determine current and future financial risk to the OSRF, and the development of strategies for identifying risk in liability management in the BC oil and gas industry.

ACCOUNTABILITIES

1. Manages the delivery of the site investigation and remediation programs (and other programs as required) under the OSRF including:
 - Prioritizes site work to mitigate risk to public safety and the environment and maximize area-based efficiencies
 - Balances competing priorities in carrying out restoration goals, including budget, resources, stakeholder concerns, remoteness, and land use values
 - Planning and managing the required field activities, including leading multiple teams of field consultants and contractors in the execution of investigation activities
 - Provides financial control of contractor work programs with annual spending of \$1-3 million
 - Develops annual investigation work plans and reports, contributes to the development of overall annual orphan work plan

- Develops and implements program improvements to increase orphan oversight and reduce future liability exposure
 - Identifies opportunities for continuous improvement, including new methods and technologies, for site assessment and remediation application
 - Completes ongoing measurement of work completion to demonstrate accomplishments and risk reduction
2. Leads the development and analysis of liability measures and risk assessments to evaluate current and future exposure to environmental risk
 - Develops and implements contamination risk assessment and liability estimate frameworks
 - Provides expertise in the development of an internal IT platform to manage the restoration lifecycle of the orphan site portfolio
 3. Liaises with and builds working relationships with First Nations and land owners affected by orphan sites
 - Communicates the delivery of technical programs in a manner that can be broadly understood, and creates a dialogue to identify concerns and address complaints
 - Coordinates and further develops the land owner compensation program to reconcile lease obligations and improve efficiencies and the overall execution of the program
 - Develops and leads relationship strategies and relationship building programs to better improve engagement and information sharing
 - Strong communication skills are imperative to diffuse situations of conflict, build trust, and reconcile outstanding issues in the pursuit of closure on orphan sites
 4. Builds and fosters partnerships with a diverse range of internal staff and external stakeholders to ensure project goals are achieved. Facilitates linkages between the Liability Management programs and Orphan sites, as well as project staff and internal stakeholders
 - Notifies and provides updates on site work, obtains any necessary approvals, and creates a dialogue to identify concerns and address complaints
 - Strong communication skills are imperative to diffuse situations of conflict, build trust, and reconcile outstanding issues in the pursuit of closure on orphan sites
 5. Performs field inspections on orphaned, at risk and problem sites to identify areas of potential concern
 - Provincial travel is required. Driving on low-grade roads in remote areas to access oil and gas sites
 - Physical demands include carrying equipment and collecting field samples for analysis
 6. Demonstrates flexibility to lead, as required, aspects of liability management projects in lieu of designated project leads:
 - Leads the project planning and scoping exercise
 - Coordinates execution and monitoring of projects
 - Monitors resource requirements, identifies gaps and solutions
 - Identifies and analyzes risks and recommends approaches to mitigation
 - Liaises with subject matter experts on project activities

ORGANIZATION CHART

Commissioner, Chief Executive Officer

Executive Vice President, Chief Operating Officer

Executive Director, Orphans & Liabilities

Director, Orphan Planning & Restoration

Manager, Orphan Restoration

Specialist, Investigation and Remediation (TOPIC POSITION)

EDUCATION AND EXPERIENCE REQUIREMENTS

Education:

- Undergraduate degree in a related field such as Environmental Science, Reclamation and Remediation, Biology, Petroleum Technology, Land and Resource Management, Science, Geography, Engineering and 6 years related experience; or
- An equivalent combination of education, training, and 10 years related experience
- Eligibility for designation as a Professional Agrologist, Engineer, Geoscientist, Biologist or Forester would be an asset

Experience:

- Demonstrated experience in project management and technical execution of upstream oil and gas investigation, remediation and reclamation programs
- Proven knowledge of upstream oil and gas infrastructure and experience in assessing liability and restoration costs
- Proven experience in stakeholder relations and building relationships
- Proven experience explaining technical details to a broad audience of stakeholders
- Experience working with and interpreting applicable environmental regulations, legislation and policy related to the oil and gas sector
- Knowledge of current economic, socio-political and public affairs issues facing the oil and gas industry
- Experience developing procedural manuals and support documentation
- Strong initiative to work autonomously
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KEY COMPETENCIES

Adaptability - Willingness and ability to effectively work in and adapt to change.

Building Partnership with Stakeholders - the ability to build long-term or on-going relationships with stakeholders and rights-holders. This type of relationship is often quite deliberate and is typically focused on the way the relationship is conducted. Implicit in this competency is demonstrating a respect for and stating positive expectations of the stakeholder.

Teamwork - Works cooperatively and productively with others to achieve results.

Focus on Priorities - Able to identify priority activities and remains focused on the highest priorities.

Problem Solving - Uses critical thinking skills to solve problems and achieve effective solutions



September 6, 2019

DATE

EXCLUDED MANAGER