



First Nations Monitoring & Liaison Advisor

Full Time Permanent

Competition Number: 201969

BC Oil & Gas Commission, Fort St John

Grid 30: \$84,910 - \$96,997 Annual Salary*

**Posted salary includes a JFMM Allowance of 10% and a Location Allowance of 3%*

The BC Oil and Gas Commission (Commission) is the provincial single-window regulatory agency with responsibilities for regulating oil and gas operations in British Columbia, including exploration, development, pipeline transportation and reclamation.

PURPOSE OF POSITION

The First Nations Monitoring & Liaison Advisor is accountable for leading the initiation, negotiation and implementation of agreements to enable First Nations participation in regulatory and stewardship monitoring of natural resource development activities.

The incumbent forges strong working relationships with First Nations and ensures agreements are successfully negotiated and implemented throughout all stages of the agreements, including implementation of recommendations and requirements, and monitoring of outcomes.

SELECTION CRITERIA

Education:

- Master's degree and 3 years related experience; or
- Bachelor's degree and 5 years related experience; or
- Technical Diploma and 7 years related experience.
- Other relevant combinations of the education and related experience may be considered.
 - *Related Education includes: Aboriginal Studies, Natural Resource Management, Land Use Management, Public Policy, Conflict Resolution/Negotiation*

Experience and Knowledge:

- In depth knowledge of BC First Nations history, culture, values, and political structures.
- Working knowledge of First Nation Section 35(1) of the *Constitution Act*, 1982 Rights in relationship to British Columbia and resource development.
- Demonstrated experience leading professional multi-disciplinary team in a highly intense working environment.
- Demonstrated experience in multi-party negotiations in a cross-cultural setting.
- Demonstrated experience in program management, including planning, development and organizing and manage concurrent projects with multiple, competing priorities and rigid deadlines.
- Demonstrated experience and ability to influence, persuade and negotiate with individuals and groups having diverse or competing interests to reach agreement or resolve conflict.
- In depth knowledge of government decision-making processes.

If you are interested in applying for this role and meet the minimum selection criteria, please select "[Apply Now](#)" and submit your cover letter and resume prior to midnight **September 27, 2019**. Please note applicants will only be contacted if they are selected to proceed further in the process. An eligibility list may be established.

For More Information:

Recruitment 250 794 5201

POSITION TITLE:	First Nations Monitoring & Liaison Advisor	POSITION #:	573098
DIVISION:	Applications & Operations	CLASSIFICATION:	Grid 30
Program Area:	Operational Policy & Environment	LOCATION:	Fort St. John
SUPERVISOR'S TITLE:	Director, Aboriginal Liaison Program	POSITION #:	573811
SUPERVISOR'S CLASSIFICATION:	Excluded	LOCATION:	Terrace

The BC Oil and Gas Commission (Commission) is the provincial single-window regulatory agency with responsibilities for regulating oil and gas operations in British Columbia, including exploration, development, pipeline transportation and reclamation.

The Commission's core roles include reviewing and assessing applications for industry activity, consulting with First Nations, ensuring industry complies with provincial legislation and cooperating with partner agencies. The public interest is protected through the objectives of ensuring public safety, protecting the environment, conserving petroleum resources and ensuring equitable participation in production.

JOB OVERVIEW

The First Nations Monitoring & Liaison Advisor is accountable for leading the initiation, negotiation and implementation of agreements to enable First Nations participation in regulatory and stewardship monitoring of natural resource development activities.

The First Nations Monitoring & Liaison Advisor forges strong working relationships with First Nations and ensures agreements are successfully negotiated and implemented throughout all stages of the agreements, including implementation of recommendations and requirements and monitoring of outcomes.

ACCOUNTABILITIES

- Leads Commission negotiations and implementation of comprehensive agreements with First Nations to facilitate both resource development projects and First Nations' capacity building and economic development.
- Leads consultative processes with First Nations and corporate representatives to facilitate development of terms and conditions acceptable to First Nations, corporate investors and the Crown in respect to oil, gas and pipeline project proposals affecting Crown Lands with First Nations interests.
- Leads, coordinates and implements First Nations Relations projects and initiatives including preparation of Terms of Reference, work plans, inventories, options and reports for developing and maintaining strategic relationships with First Nations, conducting social, economic and environmental assessment of options and developing recommended options for approval by the Oil and Gas Commission executive.
- Develops the formulation and implementation of Commission policy, strategies, guidelines and recommendations to ensure the appropriate level of First Nations engagement. Briefs senior management and executive on key issues; identifies solutions to complex problems that have cross agency implications for a wide variety of sensitive issues, including barriers to change, cross divisional organizational changes, major change management issues and systemic organizational change.

- Monitors First Nations projects and initiatives underway to ensure the projects are consistent with negotiated agreements and provincial policies; coordinate key issues with other divisions, ministries and other agencies to develop an integrated strategy.
- Participates in a variety of regional and provincial multi-agency committees regarding First Nations people on key provincial initiatives to promote cross-agency consultation and integration.
- Develops and maintains working relationships with First Nations and industry representative to facilitate the on-going identification and resolution of their respective concerns affecting substantive and sensitive issues that influence the Commission's business objectives.

ORGANIZATION CHART

Commissioner, Chief Executive Officer

Executive Vice President, Chief Operating Officer

Vice President, Operational Policy & Environment

Director, Aboriginal Liaison Program

First Nations Monitoring & Liaison Advisor (TOPIC POSITION)

EDUCATION AND EXPERIENCE REQUIREMENTS

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Related Education includes Aboriginal Studies, Natural Resource Management, Land Use Management, Public Policy, Conflict Resolution/Negotiation

Experience and Knowledge:

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KEY COMPETENCIES

Adaptability: Ability to effectively work in and adapt to change

Professionalism: Promotes a positive image of the organization by taking personal responsibility for one's role and acts consistent with OGC values

Communication: Ability to clearly convey and receive messages

Service Orientation: Takes personal responsibility for addressing client questions and concerns

Detail Oriented: Sets and attains high standards for quality and accuracy in work

Analytical Thinking: comprehend a situation by breaking it down into its components and identifying key or underlying complex issues. It implies the ability to systematically organize and compare the various aspects of a problem or situation, and determine cause-and-effect relationships ("if...then...") to resolve problems in a sound, decisive manner. Checks to ensure the validity or accuracy of all information.